

Important Pay Information for State Disability and Paid Family Leave Plans

Please note that it is **your responsibility** to apply for any **State Benefits** you may be eligible for. **Your STD / Parental Leave and / or Caregiver Leave payments will be reduced by the estimated weekly benefit payable in your state.** Therefore, it is **important that you file your claim with the state** to receive the payment you are eligible for from your state. If you fail to apply with the state, **the company will not provide you with the difference in pay.** Visit your state website for more information and to file your claim.

If you have been denied a state benefit, or if the amount offset from your paycheck differs from what you receive from the state, please notify The Hartford as soon as possible so your pay can be adjusted.

The Hartford manages statutory benefits in Massachusetts, New Jersey, New York and Oregon. If you work in one of these states, you do not need to take any further steps to submit your claim to the state. Your state benefit payment will come directly from The Hartford on a weekly basis.

State	State Disability & Leave Plan Name	State Phone Number	State Website
California	State Disability Insurance (SDI) Paid Family Leave (PFL)	English: 800-480-3287 Spanish: 866-658-8846	www.edd.ca.gov/disability
Colorado	Family and Medical Leave Insurance Program (FAMLI)	866-263-2654	https://famli.colorado.gov/
Connecticut	Paid Family Medical Leave (PFML)	877-499-8606	www.ctpaidleave.org
Delaware	Paid Family Medical Leave (PFML)	302-761-8375	https://labor.delaware.gov/delaware-paid-leave/
Maine	Paid Family Medical Leave (PFML)	207-621-5024	https://www.maine.gov/paidleave/
Minnesota	Paid Family Medical Leave (PFML) Family Leave Insurance (FLI)	651-556-7777	https://paidleave.mn.gov/
Rhode Island	Temporary Disability Insurance (TDI) Temporary Care Giver Insurance (TCI)	401-462-8420	www.dlt.ri.gov/tdi
Washington	Paid Family Medical Leave (PFML)	833-717-2273	www.paidleave.wa.gov
Washington DC	Paid Family Medical Leave (PFML)	202-899-3700	https://dcpaidfamilyleave.dc.gov/